"To provide every child with a classical and academically rigorous education while instilling a commitment to civic virtue and moral character"

Regular Meeting of the Board of Directors
Savannah Classical Academy, Inc.
October 20, 2020

A regular meeting of the Board of Directors of Savannah Classical Academy, Inc. was held at 5:30 pm, Tuesday, October 20, 2020, at Savannah Classical Academy, 705 East Anderson Street, on notice duly given.

The board directors present were:
Scott McGhie
Ryan Dew
Coren Ross
Falen Cox (Telephonically)
Paul Sidney
Terri O'Neil
Elizabeth Berenguer (Telephonically)
Jennifer Davenport (Telephonically)
Barry Lollis, School Director

Absent with notice:

It was determined there was a quorum as required by the bylaws for transaction of business.

Mr. McGhie, chair, called the meeting to order at 5:35 pm.

Mr. McGhie proposed an amendment the Agenda, removing item "B. Marketing Update" under New Business, as Lesley Francis Public Relations representatives would not be in attendance. Mr. McGhie called for any further amendments to the Agenda. No further amendments were recommended. Ms. O'Neil moved to approve Agenda with the amendment proposed by Mr. McGhie and the Minutes from the September 22nd Regular Meeting. Mrs. Ross seconded. Approved unanimously.

Under New Business, Mr. McGhie introduced Shannon Brett, from Holland, Bromley, Barnhill & Brett LLP, who provided the Board with an overview of the FY2020 Financial Audit. Ms. Brett distributed Financial Statements for the fiscal year ending June 30, 2020 report along with an Audit Letter directed to the Savannah Classical Academy Board of Directors. Both documents were reviewed. Ms. Brett noted she had encountered no difficulties in preforming the audit and that the next step is to prepare Tax Form 990 due November 15, 2020. The Board thanked Ms. Brett and Holland, Bromley, Barnhill & Brett LLP for their time and work.

Next, Mr. Lollis presented the Director's Report, highlights of which included:
- Current enrollment totals with counts of on campus (65%) and virtual learners (35%).

- Academic updates, noting Progress Reports went out on October 16th, and an assessment of student progress meeting mastery with a breakdown by learning environments (on campus vs. virtual).
- Notice of upcoming Veteran's Day Program and the Living Timeline events.
- Operational updates, including HVAC, lighting, school nutrition, and athletics matters. Mrs. Ross offered to assist with lighting warranty issues. Mr. Lollis agreed to forward her details.
- Facilities Grant, CARES, and FEMA allocation updates.
- Employee Benefits update with further discussion to be addressed under a later item in the Agenda.
- Review of FTE estimated increases.
- Transportation updates, with an agreement from the LEA to provide free transportation to students qualifying for Special Transportation starting on October 22nd and a presentation of the cost breakdown for general transportation services.
- Notice of 2021-2022 Lottery opening on November 9th for applications.

Continuing with his Director's Report, Mr. Lollis appealed to the Board to wind down virtual learning due to the challenges and additional workload for faculty and staff in maintaining two models, the anticipation of hitting seventy percent of students returning in the next weeks, and in consideration of academic data indicating virtual learners are more consistently not meeting mastery of content markers versus their on-campus cohorts. Mr. Dew inquired as to concern from families returning without school-provided transportation. Mr. Lollis replied there was the potential to lose students due to lack of transportation and that he had reached out to a few of the families impacted. Mr. Sidney asked about a plan to mitigate enrollment losses. Mr. Lollis noted waitlist numbers are increasing daily.

Mrs. Ross asked whether Mr. Lollis was concerned incoming students may not be used to such academic rigor. Mr. Lollis stated an ability to work with those students and teachers in an on-campus environment. Mrs. Davenport inquired about classroom capacity and concern for overload. Mr. Lollis explained that classrooms would become less crowded as students return, as all classes would become dedicated to on-campus learning. Mrs. Ross asked how many families have chosen to remain virtual due to health concerns or risks to other family members. Mr. Lollis stated, based on the results from a recent survey given to SCA families, an estimated 10% of parents of current virtual students indicated their choice was due to health concerns. Mr. Sidney asked about data reflecting student performance. Mr. Lollis confirmed that recent academic data reflects on-campus students are performing more successfully. The Board initially discussed a return to on-campus instruction exclusively as of October 26, 2020, but ultimately decided to extend that date to November 2, 2020, after some discussion to allow families additional time to prepare for the transition.

Mrs. Ross moved to resume on campus instruction exclusively and end virtual instruction on November 2, 2020, as recommended by Mr. Lollis. Mr. Dew seconded. Mr. McGhie, Mr. Dew, Mrs. Ross, Mr. Sidney, Ms. Fallen, Ms. O'Neil, Mrs. Davenport approved. Mrs. Berenguer opposed. The motion carried by majority vote.

Ms. O'Neil presented an update on the SCA Foundation, beginning with a thank you to Mr. Lollis for maintaining leadership and support through COVID and the dual model. Ms. O'Neil reported all Foundation Board Members, along with guests including Mr. McGhie and Mr. Dew, were present at the first SCA Foundation Meeting. Highlights of the meeting included: presentation of the new SCA Foundation logo, a live donation link posted on SCA website, and a School State of the Union address presented by Mr. Lollis. Ms. O'Neil stated that since the meeting, SCA Foundation Board Members and others have made pledges to kick the campaign off with a roaring start. Mr. McGhie thanked Ms. O'Neil for her leadership.

Continuing under New Business, Mr. McGhie discussed the health insurance plan reminding the Board the plan's renewal came with substantial premium increases. Mr. Lollis shared the current plan offerings and

rates with the Board and stated that he is working with the current broker and vetting other broker options to ensure SCA is getting the best value for its employees. Mr. Lollis asked the Board to consider approving an increase in employer contributions for some period to offset increased employee contributions. Mr. McGhie recommended the Board consider matching employees' payments to roughly equal LEA rates. Mrs. Ross inquired as to the source of the funds for this purpose. Mr. McGhie explained that as we recognize Payroll Protection Program funds this year the school will have a surplus that can allocated for this purpose. Mr. Lollis offered to provide updated costs at the next board meeting.

Mr. McGhie proposed to set employee rates equal to LEA rates through December 31, 2020, then, reassessing rates for the remainder of the fiscal year based upon the final approved budget. Mr. Dew moved to accept Mr. McGhie's proposal. Mrs. Ross seconded. Approved unanimously.

Mr. McGhie introduced the last item under New Business by presenting the FY2021 Budget for review, noting that FY2020 pre-audit actuals are presented as a reference point for comparison with the FY2021 budget. Items with the most significant variances were reviewed and discussed.

Mrs. Ross moved to accept the FY2021 Budget as presented. Mr. Sidney seconded. Approved unanimously.

There was no Unfinished Business before the Board to discuss.

Mr. Dew moved to enter closed session pursuant to O.C.G.A. 50-14-3(b) at 7:34 pm to discuss two employee matters. Mrs. Berenguer seconded. Approved unanimously.

Mr. Lollis was invited to join the closed session at 8:01 pm.

Mrs. Ross moved to leave closed session and resume open session at 8:50pm; Mr. Sidney. seconded. Approved unanimously.

There was no Public Comment.

The Regular Meeting of the Board of Directors of Savannah Classical Academy adjourned at 8:51 pm.

A regular meeting is scheduled for November 17, 2020 at 5:30 pm at Savannah Classical Academy, 705 East Anderson Street.

Respectfully submitted,

(signed copy on file)

Christina Orlandi under supervision of Ryan Dew, Secretary