



“To provide every child with a classical and academically rigorous education while instilling a commitment to civic virtue and moral character”

***Regular Meeting of the Board of Directors
Savannah Classical Academy, Inc.
September 12, 2019***

A regular meeting of the Board of Directors of Savannah Classical Academy, Inc. was held at 5:30 pm, Thursday, September 12, 2019, at Savannah Classical Academy, 705 East Anderson Street, on notice duly given.

The board directors present were:

Scott McGhie
Ryan Dew
Falen Cox
Coren Ross
Paul Sidney
Elizabeth Berenguer
Barry Lollis, School Director

Absent with notice:

Terri O'Neil

It was determined there was a quorum as required by the bylaws for transaction of business.

Mr. McGhie, chair, called the meeting to order at 5:30 pm.

Mr. McGhie motioned to edit the Agenda to add Legal Matters as item C under Closed Session and to change the date of the Minutes for Approval under the Consent Agenda from May 9th to August 8th. Mr. Dew moved to approve the Consent Agenda subject to changes proposed by Mr. McGhie and the Minutes from the August 8th, 2019 Regular Board Meeting. Mrs. Ross seconded. Approved unanimously.

Mr. Lollis presented the Director's Report, highlights of which included:

- FTE and enrollment updates.
- A high level budget review comparing FY2020 to FY2019.
- Highlights of recent news items and upcoming events.
- Promotion Guideline proposal prepared by Mr. Sydney and Mr. Lollis to be reviewed by the Board.
- Facility updates including a State Facility and State Safety Grant.
- Distribution of the new hire slate for review.
- Report on benefit options.

Proposals and reports presented during the Director's Report were distributed to the Board for further discussion and review.

*****All reports discussed in the minutes are kept on file and are available for review.*****

Mr. Sidney moved to approve the Promotion and Retention Policy for the 2019-2020 school year. Mrs. Berenguer seconded. Approved unanimously.

Ms. Cox moved to offer a signing bonus of \$10,000 for the vacant Middle School Science position. Mr. Sidney seconded. Approved unanimously.

Mrs. Ross moved to approve the list of additional faculty and staff as presented by Mr. Lollis. Mrs. Berenguer seconded. Approved unanimously.

Mrs. Ross moved to approve the employer contributions as reported under the 2019-2020 Employee premiums and SCA Contributions for 10% under SHBP heading from the Employer Options report. Mr. Dew seconded. Approved unanimously.

Mr. McGhie introduced the item of determining 2019 Committees for discussion. Mr. McGhie reviewed training takeaways regarding committee needs, responsibilities, and the importance of meeting the Blue Law Guidelines for Committees. The Board then defined the roles of current committees and determined which committees should remain populated moving forward.

Mrs. Berenguer moved to abolish the following committees: Community Relations, Development, and Policy and Procedures. Ms. Cox seconded. Approved unanimously. Mr. McGhie proposed the following Committee assignments: Mrs. Ross and Ms. O'Neil as Co-Chairs of the Finance Committee, Mr. Sidney and Ms. Cox as Co-Chairs of the Academic Accountability Committee, and Mr. Dew and Mrs. Berenguer as Co-Chairs of the Governance Committee. All Board members accepted their roles. Mr. McGhie agreed to update the Committee spreadsheet. Each Committee was asked to prepare one to three goals over the next few weeks. In addition, the Academic Accountability Committee was tasked to come up with a system of review and program, the Finance Committee was tasked with a seasonal budget and a system of understanding of finance reports, and the Governance Committee was tasked to document and review the policies and bylaws.

Mrs. Ross moved to enter closed session pursuant to O.C.G.A. 50-14-3(b) at 6:37 pm to discuss student, contractual, and legal matters. Mrs. Berenguer seconded. Approved unanimously.

Mrs. Berenguer moved to leave closed session and resume open session at 7:52 pm; Mr. Dew seconded. Approved unanimously.

Mr. Dew moved to take action on the legal matter discussed in Executive Session. Mrs. Berenguer seconded. Approved unanimously.

There was no Unfinished Business before the Board to discuss.

There was no New Business before the Board to discuss.

Adjourn was made at 7:54 pm. A regular meeting is scheduled for October 10, 2019 at 5:30 pm at Savannah Classical Academy, 704 East Anderson Street.

Respectfully submitted,

(signed copy on file)

Christina Orlandi under supervision of Ryan Dew, Secretary